BEST AVAILABLE COPY

ATTACHMENT I FOR TERMINAL DISCLAIMER CHAIN OF TITLE FOR INVOLV INTERNATIONAL CORP.

WORLD-WIDE

ASSIGNMENT

WHEREAS, CHUCK TATHAM, RANDY REMME and GERRY SMITH (hereinafter referred to as the "Assignors"), whose full post office addresses are 317 St. Clements Avenue, Toronto, Ontario, Canada, M4R 1H3. 15900 Humber Station Road, Bolton, Ontario, Canada, L7E 5S1 and 1169 Secretariate Road, Newmarket, Ontario, Canada, L3X 1M5, respectively, made an invention entitled:

SYSTEM AND METHOD FOR PROVIDING INTERNET-BASED GROUPWARE APPLICATION FUNCTIONALITY

(hereinafter referred to as the "Invention") for which a United States Patent Application has been executed on even date herewith.

AND WHEREAS, CHANGEPOINT INTERNATIONAL

CORPORATION (hereinafter referred to as the "Assignee"), whose full post office address is c/o The Corporate Secretary, Whitepark House, Whitepark Road, Box 806E, Bridgetown, Barbados, West Indies, is desirous of acquiring from the Assignor their entire right, title and interest in and to the Invention.

NOW THEREFORE, to all whom it may concern be it known that for and in consideration of the sum of one dollar (\$1.00) to them in hand paid by the Assignee, and other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, the Assignors do hereby sell, assign and transfer to the Assignee, its successors and assigns, their entire right, title and interest in and to the Invention for all countries and in and to the said United States Patent Application and any continuations, divisions, reissues or re-examinations thereof, and all Letters Patent that may be obtained therefor in the United States of America, and in and to any corresponding patents and patent applications therefor in all other countries.

AND the Assignors hereby authorize and request the Commissioner of Patents to issue United States Letters Patent for the Invention to the Assignee, the assignee of the entire right, title and interest in and to the same, for its sole use and benefit; and for the use and benefit of its successors and assigns, to the full end of the term for which a United States Letters Patent may be granted, as fully and entirely as the same would have been held by them had this assignment and sale not been made.

The Assignors hereby undertake without liability at any time upon request to do everything legally possible to assist the Assignee in the filing and prosecution of any patent application relating to the Invention in any country, to sign such documents and do such things as may be required to give effective legal and registered title of the Assignee to the Invention in any country, all without further consideration but at the expense of the Assignee.

EXEQUTED a	II TORONTO	this $\frac{70^{-4}}{}$ day of	
	·, 1997.		
4	·		
CHUCK TAT	'HAM		
	STATEMEN	NT OF WITNESS	
	I. John And	, whose full post office address to hereby declare that I was personally	is
precent and di	d see CHUCK TATHAM, w	Alto is betachistia known in me to be my being	n
in the assignment	ent herein, duly sign and exe	cute the same.	
Signed at	lent herein, duly sign and execute 10: conte	this Zeroday of	
- Hazust	, 1997.		
	11 A i	*	
	din fulling		
Signe	iture of Witness		

EXECUTED at	7050070 1997	this _202	 day of
Horome			
RANDY REMME			
		OF WITNESS	
1,	ANDY REMME, who a, duly sign and execute	, whose full , hereby declare that is personally known to me the same.	post office address is I was personally he to be the person in
Signed at	Torente	the same this 2014 day of	
/	Huhana ure of Witness		
EXECUTED at The Control of the Contr	ovoule 1997.	this 2c)	17_ day of
	STATEMENT	OF WITNESS	
present and did see C	John Anha Dr. Tereste fid SERRY SMITH, who is a, duly sign and execute	hereby declare that s personally known to me	I post office address is I was personally to be the person in
Signed at, 199	10	this 20th day of	
- Jak	A. l.		
Signat	ure of Witness		

Assignment - World - application

ASSIGNMENT

WHEREAS, we,
TATHAM, Charles Edward
REMME, Randall Nelson
SMITH. Gerald William

heremafter referred to as Assignor, whose full post office addresses are,

317 St. Clements Avenue, Toronto, Ontario M4R 1H3, Canada 15900 Humber Station Road, Bolton, Ontario L7E 5S1, Canada 1169 Secretariate Road, Newmarket, Ontario L3X 1M5, Canada

have made an invention relating to and entitled:

WEB-BASED GROUPWARE SYSTEM

as fully set forth and described in an application for Letters Patent of Canada identified as: Serial number 2,221,790 filed on November 19, 1997;

AND WHEREAS.

Changepoint International Corporation

hereinafter referred to as Assignee, whose full post office address is

Bay House, Bay Street, Bridgetown, St. Michael's, Barbados

desires to acquire our entire right, title and interest in and to said invention;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby sell, assign, transfer and set over to Assignee, its successors, assigns, or legal representatives, our entire right, title and interest for Canada and all other countries throughout the World in and to said invention, together with our entire right, title and interest in and to said application and any foreign applications corresponding thereto and any and all Letters Patent which may issue for said invention, including any and all divisions, reissues, continuations and extensions to said Letters Patent, to the full end of the term for which each said Letters Patent may be granted, and including the right to claim priority, based on said application, under the terms of any international Convention, the same to be held and enjoyed as fully and completely as the same would have been held and enjoyed by us had this Assignment not been made;

AND WE, on behalf of ourselves and our executors and administrators, hereby covenant and agree to do all such lawful acts and things and to execute without further consideration such further lawful assignments, documents, assurances, applications and other instruments as may reasonably be

required by said Assignee, its successors, assigns, or legal representatives, to obtain any and all Letters Patent for said invention and vest the same in said Assignee, its successors, assigns, or legal representatives.

•	• 1	
SIGNED AT RICHMOND	the Merrino this Git	day of
MACH! 1998.		
	THE STATE OF THE S	
	Ву:	
	Name: Charles Edward Tatham	
<u>s</u>	ATEMENT BY WITNESS	
1. John Ank	whose full post office	r address is:
43 Brockview Drive	Toronto, Ontario, Can	<u>क्ट्रंट</u> was
personally present and did see Charles	Edward Tatham who is known to me, execute	the above
assignment.		
	By: John Huhany	
SIGNED at Roch March 1998.	nend Hill Datacio this 9th	day of
	By: Oraci	~
	Name: Randall Nelson Remme	
<u>s</u> :	ATEMENT BY WITNESS	
1. John Anha	whose full post office	e address is:
	Torento, Ortario, Caxa	
personally present and did see Randall	lelson Remme who is known to me, execute t	ne above
assignment.		0.
	By: John Anhang	
		*

SIGNED at	Richmond Hill, Ontario this 9th day of
<u>March</u> 1998	
	By: Cally on
	Name: Gerald William Smith

STATEMENT BY WITNESS

I, John Anhang whose full post office address is:

43 Brockview Drive, Torente, Containe, Canada, was personally present and did see Gerald William Smith who is known to me execute the above assignment.

By: Adam Anhang



FORM 6 COMPANY NO. 10484

COMPANIES ACT OF BARBADOS

CERTIFICATE OF AMENDMENT

INVOLV INTERNATIONAL CORPORATION

Hame of Company

- I hereby certify that the Articles of the above-mentioned company were amended.
- () Under Section 15 of the Companies Act in accordance with the attached notice:
- [] Inder Section 33 of the Companies ACL as set out in the attached Articles of Amendment designating a series of shares:
- H under Section 203 of the Companies Act as set out in the attached Articles of Amendment/Re-opposisation/Arrangement/Order-

No Registrar of Companies (2)

May 18th, 1999

Date of Amendment



(COMPANIES ACT OF BARBADOS (Sections 33 and 203)

ARTICLES OF AMENDMENT

1	Name of Company	2	Company No.		
	CHANGEPOINT INTERNATIONAL CORPORATION		10484		
3.	The articles of the above named company are amended as follows:				
	Pursuant to Section 197(1)(a) of the Companies Act Cap. 30	8 th	e Articles of Incorporation		
	of the Company be amended as follows:				

To change the name of the Company to:

INVOLVINTERNATIONAL CORPORATION

Date .	Signature	Title
APRIL 7. 7999		Дігестог
	William Peter Douglas	
r të cistry use only	EGISTERED WEST SERVICES	9NI1SUH 14028:07 66. 22

COMPANTES ACT OF BARBADOS (Nections 35 and 208)

SCHEDULE TO ARTICLES OF AMENDMENT

Name of Society	Company No.
CHANGEPOINT INTERNATIONAL CORPORATION	10484
NOTICE IS HEREBY GIVEN that on the 16° day of April, 199 passed as a Special Resolution of the shareholders of Corporation, an International Business Company:	
" BE IT RESOLVED: -	
 THAT the Articles of Incorporation of the Comp Section 197(1)(a) of the Companies Act of Barbado of the Company to the following: 	
INVOLV INTERNATIONAL CORPO	DRATION
7 THAT the directors and officers of the Company, hereby amborized and directed, on behalf of the the Registrar of Companies Articles of Amendmen deliver all other documents and to do all thing amendment to the Articles."	Company, to sign and file with a, in the prescribed form, and to
Cernfied as a true extract of the special resolution.	
W. Peter Douglas Director	·
Date Signature	Title
APRIL 19, 1999 William Peter Douglas	Director



FL MHU 1

COMPANIES ACT OF BARBADOS

REQUEST FOR NAME SEARCH AND NAME RESERVATION

1	Næme, A	raquese and rejembous t	סלושום ישמעווום	making inquiri	
		ngs Business Servio ags. Christ Church DOS	ces Limited	·	Telephone No. 437-7478/7
2.	Proposed	name or names in ord	ier of preferenc		- A
	(a)	INVOLV INTERNATI	IONAL CORPORA	TION	
	(b)			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • •
	(c)		· · · · · · · · · · · · · · · · · · ·		
3.	Main typ	es of business the com	pany carries on	or proposes to carry of	n:
	(a)	International Bus	iness Compan	y	
	(p)			or corporate securi	
	(c)				
4.	Derivation	n of Name:			· • • • • • • • • • • • • • • • • • • •
5.	First avail	lable name to be reserv	ved. Yes	[] No []	
ó.	Name is 1	for: Change of Na	me		
7.		hange of name, state p OINT INTERNATIONAL		• •	
8.	If for an	amalgamation, state na	imes of amalgai	nating companies:	
	Not app	licable			
					·
For	Ministry us	e only APPI	OVED		
Nan	ics reserved	until (specify date)		For Director	
	99 -	07-15		REGISTERED	1
·-[23		See attached letter	f name not reserved
		Date received	Request reces	ved) & fff	
	99-0	24-16	1-8		